19.0 ACCOUNTING AND CONTROL (180 HOURS)

19.01 INTRODUCTION

This module unit is intended to equip the trainee with the necessary knowledge; skills and attitudes that would enable him/her analyse and interpret financial costs data for purposes of decision making.

19.02 GENERAL OBJECTIVES

By the end of this module unit, the trainee should be able to:

- a) Appreciate the principles of accounting in making financial decisions
- b) Prepare simplified financial statements for different types of accounting entities
- c) Interpret financial information as contained in financial statements
- d) Classify costs and allocate various overhead costs
- e) Determine the cost of products and services

19.03 SUBJECT SUMMARY AND TIME ALLOCATION

CODE	TOPIC	SUB-TOPIC	THEORY (HRS)	PRACTICE (HRS)	TOTAL
19.3.1	INTRODUCTION TO ACCOUNTING	 Meaning of the term accounting Role of accounting in an organization Accounting principles, assumptions and concepts Users of accounting information Relevance of accounting to human resource management functions 	12	6	18
19.3.2	RECORDING FINANCIAL TRANSACTIONS	 Financial transactions Role of accounting equation 	12	6	18

		 Double entry system Preparation of journals Preparation and balancing of ledger accounts
19.3.3	COMPLETING THE ACCOUNTING CYCLE	 Preparation of a trial balance Purpose of a trial balance Year-end adjustments Determination of accruals, provisions and prepayments Treatment of accruals, provisions and prepayments
19.3.4	FINANCIAL STATEMENTS	 Preparation of trading, profit and loss accounts Preparation of a balance sheet Importance of trading profit and loss accounts and the balance sheets
19.3.5	CASHBOOK	 The role of cash book The need for cash controls Petty cash and imprest system Distinction between cash book and bank statement balances Making entries in cashbook Preparation of bank

		reconciliation statements			
19.3.6	ERRORS IN ACCOUNTING RECORDS	 Types of errors Errors affecting the trial balance Errors that do not affect the trial balance Use of suspense account in error correction Correcting net profit 	12	6	18
19.3.7	CONTROL ACCOUNT	 The need for control accounts Types of control accounts 	5	3	8
19.3.8	FINANCIAL STATEMENT ANALYSIS	 Different types of financial ratios Role of ratios in decision making Need for funds flow statement Need for cash flow statement 	9	5	14
19.3.9	NATURE AND PURPOSE OF COST ACCOUNTING	 Characteristics of cost accounting Purpose of cost accounting Elements of costs Classification of costs 	9	5	14
19.3.10	LABOUR COSTING	 Ascertainment of labour costs Classification of labour costs Methods of remuneration Payroll preparation Treatment of overtime premiums and idle time for costing purposes 	9	5	14

19.3.12	PLANNING DECISIONS	 Concept of concept o	it	3	10
		 Limitations of cash volume profit analys 			
		Managerial costing			

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